

Perth NRM

Annual Report 2021/22

Perth NRM acknowledges the traditional custodians throughout Western Australia and their continuing connection to the land, waters and community.
We pay our respects to all members of the Aboriginal communities and their cultures;
and to Elders past and present.
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Whadjuk Noongar Boodja

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FROM THE BOARD

Chair, Dr Bruce Hegge GAICD



On behalf of the Board, I would like to thank the staff for another year of successful operations, and their remarkable adaptability in designing and developing new programs and putting in the hard work to secure funding through our sponsors, funding bodies and partners.

Earlier this year, I decided to stand down as Chair at the 2022 Annual General Meeting, but it is a decision that reflects my confidence in the organisation, the strategic planning we've undertaken, my fellow directors, and the future we're making.

Over my time with Perth NRM, we have witnessed significant changes throughout the sector. Some of these have been external, such as changes in funding and delivery mechanisms; but one can argue that the most important ones have been internal changes.

Statewide, we are seeing a greater willingness to work collaboratively with other NRM bodies, and it has been a pleasure to play a role in the reimagining of NRMWA with my fellow Chairs and CEOs.

Within Perth NRM, we have asked serious questions about our role in the region, and the future of our organisation. This is reflected in our perception of ourselves as a for-purpose organisation, committed to empowering people for positive ecological impact.

This can be seen in our commitment to the Coastal + Marine program, which was supported for several years through our reserves; or projects such as RegenWA and the Natural Capital Accounting project (Sustainable Agriculture) or the residential focus of the ReWild Perth project (Environment Program). These programs demonstrate our commitment to doing what is right for our region, not just what we can be reliably paid to do.

I would also like to thank all the Perth NRM directors I have served with over the years, and particular thanks to Deputy Chair Meg Anklesaria, who is also standing down this year. In many senses, we feel like our work here is done, and we look forward to seeing what happens next.

Regards,

Dr Bruce Hegge October 2022

FROM THE CEO

Chief Executive Officer, Keith Pekin

As a regional NRM body, Perth NRM has long known we depend on our networks with other organisations, individual farmers and landholders, sub-regional groups, Friends groups and many other stakeholders in order to achieve our goals.

While we have embraced for-purpose thinking for ecosystem restoration, embedded into our strategic plan, we also need to implement ways to effectively measure our impact.

We are working with a range of key stakeholders on establishing a collective impact approach to restoring ecosystems, an approach where we establish shared metrics, and working collectively becomes an embedded practice; not another thing to do, but how we achieve our goals.

The work that takes place throughout our network often takes place on a site-by-site, activity-by-activity basis, with reporting used to acquit funding, rather than telling the

entire story of ecosystem restoration works in our region and beyond.



It is our hope that a measurable, collective impact approach will highlight this work and help identify priorities, with sufficient evidence to ensure necessary work can take place.

Operationally, we are now very settled in our new office and have been modifying the space to better suit our purposes. We are also excited to receive some additional funding from Lotterywest to establish the outside area as a ReWild Perth demonstration site which will include outdoor work areas.

A big thank you to all staff for working as a team to successfully navigate through both the usual and unexpected challenges we are faced with.

The team at Perth NRM would like thank Board directors Bruce Hegge and Meg Anklesaria for taking the time to understand and support what we do. They have each played an important role in the governance of our organisation and helped us become the innovative organisation we are today.

Regards,

Keith Pekin October 2022

2021/22 KEY INDICATORS





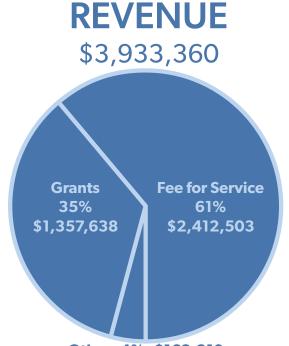








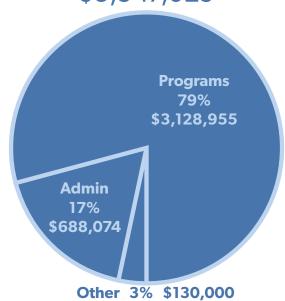




Other 4% \$163,219

EXPENDITURE

\$3,947,029





Swan Alcoa Landcare Program

Figures from the Swan Alcoa Landcare Program are reported by calendar year, and cannot be reported in aggregate with our other programs.

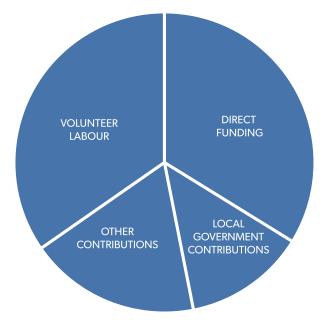
The activity figures below have been excluded from the organisational totals on the previous page,

with the exception of the SALP Direct Funding.

\$335,500 Direct Funding \$130,020.05 Local Gov Contributions \$182,833.37 Other Contributions \$344,224.50 in Volunteer Labour

\$992,577.92 Total Value

- 19 Groups
- 45 Projects
- 233 events
- 1.950 attendees
- 80,626 Seedlings Planted
- 21.12 ha revegetated
- 247.83 ha weed control
- 7,418.09 volunteer hours



New Metrics for 2021/2022

Following the Strategy Planning exercises in the previous year, the Executive Team agreed on measurable targets in the Business Plan to ensure whole-of-organisation progress toward four strategic goals: Increase Visibility, Build Relationships, Develop and Apply our Impact Measurement Framework, and Develop a Future-Fit Business Model.

Some of these measures involve capturing and promoting activities such as Speaker Engagements, which highlight the expertise of our staff. Other measures encourage the organisation to seek new partnerships or funding opportunities, ensuring Perth NRM can continue to develop new initiatives, such as RegenWA or ReWild Perth, that create meaningful change in our region and communities.







Submissions Developed Target: 4 Actual: 7



RELATIONSHIPS



Groups at PNRM events Target: 500 Actual: 496



Agricultural Landholders at PNRM events Target: 200 Actual: 347



IMPACT FRAMEWORK



An application to fund the co-design and implemention of a collective impact framework has been developed with input and support from Lotterywest, State NRM, NRMWA and WALN.

FUTURE-FIT



Applications Submitted Target: 8 Actual: 15



New Funding/Investment Target: 5 Actual: 8

STAKEHOLDER ENGAGEMENT

Dr Ingrid Sieler - Senior Manager, Stakeholder Engagement

Perth NRM continues to develop its approach to working collectively across the environmental and sustainable agricultural sectors, investigating and supporting projects that will facilitate strong relationships and a more resilient environment. The stakeholder engagement team works closely with our Perth NRM colleagues to find opportunities for new partnerships and to support community, NGO, government and industry involvement in events, projects, and programs across the Perth Region.

We would like to thank Karyn Lovatsis for her support in coordinating numerous events during the past two years. COVID-19 added complexity to organising community events, but the positive feedback showed Karyn applied her skills to make the community feel welcome and engaged.

Highlights of the year included delivering the Community Capacity Assessment 2021, working with the Sustainable Agriculture Team to support Small Landholder knowledge events, and liaising with schools and community to Care for Noongar Boodja.

Over, the last 12 months groups and organisations had the chance to comment on a range of draft government strategies. Perth NRM's submissions advocated for greater emphasis on a healthy environment and for significant involvement of the Traditional Owners in decision-making processes associated with new strategies and plans. It is essential that First Nations People are consistently included as the actions are implemented.

Dr Ingrid Sieler October 2022

Juguel Sieler

State NRM Community Stewardship Projects

The Caring for Noongar Boodja and the Building capacity to manage Perth's small landholders' properties projects were formally started this year. Funded by the Western Australian Government's State NRM Program, these projects have supported Perth NRM's approach to collaborating closely with community to develop skills and knowledge to better care for the environment.

The Caring for Noongar Boodja Project has brought together Elders, community, students, NGOs, and local government to undertake environmental activities. Primary school students from Samson Park Primary School, Fremantle Primary School and All Saints College brought their enthusiasm to plant hundreds of native seedlings and to learn about native wildlife. They were keen to hear from Elders about their childhoods and life experiences and to know more about Aboriginal culture and language.

Initiation of the small landholder's project has shown a strong thirst for information, and desire to implement best practice management, from the sector. Virtual seminars and on-site visits to properties in Perth's Hills to discuss soil health and grazing pastures were well attended by locals keen to know more about improving their practices and land. Perth NRM will continue to work with local governments, like the Shire of Mundaring, to develop a program that enables small landholders to learn about effectively managing their holdings by improving soil health, water quality and environmental condition.

Community Capacity Assessment 2021 Project Summary – Report 2021/2022

The Community Capacity Assessment (CCA) 2021 saw over 200 environmental volunteers representing over 142 environmental groups take part in the on-line surveys for individual interviews or group representatives and take part in two co-design workshops and the Celebrating Community-Driven Conservation event at the WA Museum.

Environmental volunteers make a critical contribution to the conservation, protection, and restoration of natural areas of the Perth Region. Over 71,000 hours of on-ground work and over 42,000 hours of support activities per year were reported by 216 survey participants. The sum of those hours represent \$5,467,954.92 (calculated at \$48.01/hr) of volunteer contribution per year (Ref.: Volunteer benefits calculator - Volunteering WA).

Volunteers identified challenges of succession planning and the difficulty of attracting new members as areas that require further support for their long-term sustainability. Many expressed a desire for increasing their understanding of Traditional Aboriginal Knowledge and increased engagement and partnership with the Aboriginal community.

The Facebook group PNRM Enviro Network was created to widely communicate CCA2021 outcomes and support on-going dialogue between environmental volunteers, NGOs, and land managers. Groups can post their questions and receive support from a horizontal network and likeminded people.

Greater collaboration between umbrella groups has been a positive outcome of the CCA2021 project. Perth NRM coordinated an initial meeting to present the survey outcomes and formation of a group to collectively tackle common issues. The Environmental Umbrella Group Collective (EUGC) has since prepared a Partnership Agreement and a Collective Action Plan based on the CCA2021 outcomes and has committed to continue to work together.

This project is supported by funding from Western Australian Government State NRM Program.



In one year, **216** surveyed volunteers contributed.....



71,424 hours of on-ground work



42,468 hours of support activities



For a total of 113,892 hours



Worth an estimated **\$5,467,954.92***

^{*}Calculated at \$48.01/hr using the Volunteering WA method.

SUSTAINABLE AGRICULTURE

David Broadhurst - Senior Manager, Sustainable Agriculture

The Sustainable Agriculture Program team has been hard at work over this year with minimal disruptions with changes to staff. We have been joined by:

- Susan Crossley, as the WA Stone Fruit and Value Chain Facilitator, working with WA's stone fruit suppliers through the Australian Produce Committee's WA Stonefruit Sub-Committee.
- Bonnie Jupp, managing the Regenerative Agriculture project and RegenWA.
- David Broadhurst is the most recent person to join as the Senior Manager of the Sustainable Agriculture team, replacing Shayanna Crouch.

Perth NRM and the team wish Shay the best of luck in her new role working with the Hon. Alannah MacTiernan, with the Department of Primary Industries and Regional Development.

Graham McAlpine will be retiring early next year after many years in the Regional Agricultural Landcare Facilitator (RALF) role and overseeing our Food Security projects.

The team has completed the WA State NRM funded formation of RegenWA with an update below.

Perth NRM continues to provide leadership in WA for the development of Natural Capital Accounting to verify the link between regenerative agricultural practices creating a more sustainable agricultural industry and landscape scale restoration.

The team adapted to Covid-19 changing from face-to-face events to webinars with high online participation.

David Broadhurst October 2022

Bunds

RegenWA (Funded by State NRM, Commonland and Perth NRM)

RegenWA continues to grow, with a network of more than 1299 interested farmers and supply chain stakeholders involved in peer-to-peer learning opportunities across a range of events and activities to empower people through knowledge. We have over 1000 followers on both Twitter and Instagram.

Our field days remain farmer-focussed, offering practical information for implementing on farm. The largest of these events was the 'Wheatbelt Integrity Group Regenerative Farming Field Day' in Newdegate.

We also partnered with the Gillamii Centre for the 'Building Biodiversity for Profitability Field Day' in Tambellup.

RegenWA hosted an online carbon farming workshop in collaboration with the Department of Primary Industries and Regional Development.

We attended several events including the GGA forum, Dowerin Field Days, Gidgegannup Small Farm Field Day, Kalamunda Garden Festival, the Regenerating Australia Film Launch, REstore REshape REnew, and the Landscape Rehydration Field Day at Chapman Valley.

We presented at the Muresk Regenerative Agriculture Day, Curtin Uni, WA Landcare Checks In webinar on regenerative agriculture, and the CCWA Environment Matters Forum.

Measuring On-Farm Natural Capital through Natural Capital Accounting (Funded by State NRM, Commonland and Perth NRM)

Natural Capital Accounting is a standardised set of concepts and methods to quantify all natural capital on farms and to estimate the contributions they make to the economy and society. This project aims to use these tools to verify claims that regenerative agricultural practices improves farm natural capital, to create a more sustainable agricultural industry incorporating landscape scale restoration.

Perth NRM continues to deliver on the Natural Capital Accounting initiative, working with 20 farmers to develop detailed farm accounts. Through funding from the WA State NRM Office and Commonland, our team is able to collect physical data from participating landholders, which is fed back to our project partners to create personalised accounts for each participant.

Perth NRM has teamed up with Farming for the Future, Bush Heritage Australia and the Macdoch Foundation to include a further eight properties in the project.

As a locally-developed project that is now part of a much wider collaborative effort, the Natural Capital Accounting project is in a strong position, with opportunities to advocate for soil health and biodiversity in agriculture at a national level.

SUSTAINABLE AGRICULTURE

WA Stone Fruit, Value Chain Facilitator (Funded by the Agricultural Produce Commission and Perth NRM)

This unique project where we partner directly with industry continues to build the capacity of the stone fruit growers of Western Australia and address immediate industry concerns.

Major activities for the year included a whole-of-supply-chain season launch, in-store tastings, retail price tracking and quality testing at point of sale.

The Horticulture Biosecurity Liaison Officer project concluded with information on priority pests and neglected orchards reported back to industry.

The Committee will continue to closely monitor industry pressures around labour, address ongoing biosecurity risks, and address other hazards for its industry.

Regional Agricultural Landcare Facilitator (Funded by the Australian Government's Regional Land Partnerships Program)

Perth NRMs Regional Agriculture Landcare Facilitators (RALFs) form a nationwide Community of Practice, providing regional expertise to the local agricultural sector to access assistance and develop new programs.

- Getting back out and engaging with the community at face-to-face events with a little more certainty and less disruption post Covid restrictions;
- Throughout the year participated at 12 conference or roundtable like events with our partners and key stakeholders;
- Seeing the projects run within the program get recognised through the wide stakeholder groups we engage with and our work being sort after. It demonstrates the value in the RALF role and how it connects the dots and reduces any silos that may be establishing; and
- Doing 9 presentations and 4 community events about sustainable agriculture, food security, regenerative agriculture, and supply chains to a range of audiences including; agriculture and university students, innovative farmers, environmental advocates, interested stakeholders and more.

WA Food Security Plan (Funded by the Australian Government's Regional Land Partnerships Program)

The issue of food security continues to remain a focus for food producers and consumers, as extreme environment events, travel restrictions and labour shortages highlighted some of the challenges for our current food supply chain in 2021/22.

Progress is on track for a successful completion of this project. A Draft "Planning for a food secure future in Western Australia' report has been produced that will be released for comment to improve the final version. A virtual workshop and roadshow will support this feedback activity.

With identified risks including population growth, increasingly variable weather, declining natural resources, public health crises and poor food nutritional knowledge, the WA Food Security Plan will be an important resource for future policy and investment.

COMMUNICATIONS

Sabian Wilde - Senior Manager, Communications

There are special challenges for any communications team working in a for-purpose organisation like Perth NRM, given the breadth of its activities, the specialist/scientific language, the time and resources available, and above all — the challenge of getting staff to stop what they're doing long enough to tell anyone what they have achieved.

Anyone who has spent time in landcare, coastcare and conservation is hyper-aware that we are in a race against time. This is also true in the realm of sustainable agriculture and food security — we already need to implement agricultural practices that allow our land to *remain* productive, let alone meet the expected increase in demand over the next thirty years.

This has created a culture in which every advance is hard-won and immediately followed by, 'What next?'

In 2021/22, Communications has played a supporting role across all of Perth NRM's programs and most projects. We provide technical support for the webinars, we create the videos, write the stories, design and prepare the documents, participate in the executive team, manage social media and newsletters and still we are telling less than 10% of the story.

In all of this, I am very ably supported by Thomas Baskerville, whose contributions to our work are often invisible, because his job is to make everything look seamless.

Key achievements in the year have been working with the Environment Program on the design and launch of the ReWild Perth online platform; working with Stakeholder Engagement on elements of the Community Capacity Assessment 2021; supporting the Sustainable Agriculture Program and RegenWA in online delivery.

We are learning new ways to tell our stories, such as the mapping included in the ReWild Perth platform.

The upcoming challenges in developing a system to measure our collective impact — an imperative for collective problems such as ecosystem management and food production — will provide even more opportunities to tell our stories, backed with clear goals and evidence.

This will be the way in which our organisation, our partners, stakeholders, funders, the *many* volunteer groups, government agencies and ultimately, *everyone* in our region will know if we have lived up to the motto "We Make Change".

In the meantime, the work is never done, the people doing the work are too busy (and humble) to sing their own praises, there is always more to do.

But what makes working here a special pleasure is the people. Their passion and drive, their dedication toward making things change for the better. And stranger yet, their ability to meet their set-backs with the same question they ask after success: 'What next?'

Sabian Wilde October 2022

ENVIRONMENT PROGRAM

Luke McMillan - Senior Manager, Environment

The successes of the year are a testament to the agility, versatility and commitment of our amazing team of environmental leaders.

Fittingly, Kate Sputore has taken up the leadership of our Coastal + Marine Program, bringing to the role her deep passion for the coastal environment and experience working with coastal community groups. Kate is the heart and soul of the C+M program and it is wonderful to welcome her to the management team.

With the inheritance of the Eastern Region Landcare program (previously the Eastern Region Catchment Management program) from EMRC, we've been supremely fortunate to have Shenaye Hummerston step into the management role for that program. Shenaye is a skilled botanist with extensive experience in habitat restoration and strong relationships with community networks in the eastern hills.

Dan Friesen has returned to managing the Swan Canning River Recovery and Threatened Ecological Communities programs. The role draws on Dan's strengths and experience working in urban landcare and managing complicated multi-stakeholder projects.

Joining the environment program manager's team during the year was Hannah Gulliver, who has taken on the role of ReWild Program manager. Hannah is a gifted ecological communicator and an adept project manager who comes into the role from the Coastal + Marine program.

This year we said farewell to a valued team member, Jason Pitman, who has taken up a policy role with the botanical Gardens and Parks Authority. Jason worked across many disciplines in his time at Perth NRM and was a driving force behind ReWild Perth.

It is a pleasure and a privilege to work with such a capable and motivated team of individuals who strive at all times to serve our region.

Luke McMillan October 2022

MMm

Fish Habitat Restoration

The Fish Habitat Restoration Project aims to create new native mussel beds (Black Pygmy Mussels) in the middle to upper Swan-Canning Estuary to help boost (i) the recreational fishing experience by providing high quality food for key fishery species and (ii) water quality through enhancing biological filtration and hence nutrient removal. The location, installation and monitoring of the mussel beds and fish faunas is being supported by local recreational fishing groups coordinated by OzfishWA under the guidance of The Nature Conservancy (TNC) and Murdoch University, who are experts in shellfish reef restoration. The project has so far undertaken extensive trials to help determine the best installation methods to capture naturally occurring spat and has seen extensive recruitment of mussels at all sites.

Threatened Species

Perth NRM continues to work with our delivery partners to improve the habitat and trajectory of five priority species across the region. Perth NRM has supported conservation efforts at Karakamia Wildlife Sanctuary, Paruna Wildlife Sanctuary, Avon Valley National Park and strategic remnants of Carnaby's Black Cockatoo habitat. Referencing National Recovery Plans, our partners continue to collect information and work to deliver recovery actions for the five priority threatened species targeted:

- Black-flanked Rock-wallaby Petrogale lateralis lateralis (Moororong)
- Brush-tailed Bettong Bettongia penicillata (Woylie)
- Western Quoll Dasyurus geoffroii (Chuditch)
- Western Ringtail Possum Pseudocheirus occidentalis (Ngwayir, Womp, Woder, Ngoor, Ngoolangit)
- Carnaby's Black Cockatoo Calyptorhynchus latirostris (Ngoolark)

Perth NRM has maintained partnerships and continued delivery with the Department of Biodiversity, Conservation and Attractions, Ellen-Brockman Integrated Catchment Group and the Australian Wildlife Conservancy. Some highlights over the past fiscal year delivered by Perth NRM and our project partners include:

- Hosting 117 community field days for community members to learn about the project and conservation successes and challenges at Karakamia Wildlife Sanctuary.
- Hosting 2 training workshops to build the capacity of conservation students and professionals.
- Delivered 996ha of feral animal control within threatened species habitats.
- Delivered 401ha of weed removal within threatened species habitats.
- Revegetated 2.5ha of threatened species habitat.

Citizen Science Project 'Turning Gardeners into Conservationists'

In partnership with the University of Western Australia, Perth NRM is delivering the 'Turning Gardeners into Conservationists' Citizen Science Project, funded by the Australian Government's Science Engagement Programme.

This year saw the development of methodologies in experimental design for the two research components, investigating the benefits of wildlife friendly gardening for:

- 1. Wildlife Ecological Component, and,
- 2. Human mental and physical health and well-being Sociological Component.

Recruitment, supported by our many project partners, saw over 1,300 responses, resulting in the involvement of over 600 Citizen Scientists throughout Southwestern Australia. A variety of guides and video resources have been developed to support participants during monitoring in 2022/23.

ENVIRONMENT PROGRAM

Swan Canning River Recovery

Overview: Perth NRM's Swan Canning River Recovery Program is improving the health of the Swan-Canning River system through targeted direct community action in the middle Canning estuary. Perth NRM developed a multi-tier approach, this included:

- a. Establishing strategic projects to address specific targets in nutrient intervention, improving condition of priority fringing vegetation, habitat augmentation and aquatic weed management.
- b. Creation of a community led grants-based program to capture the priorities of local community groups, enabling them to address their priorities and improving their capacity to deliver environmental outcomes for the middle canning.
- c. Educational program to improve community awareness and encourage the behavioural changes needed to reduce sediment and nutrient loads originating from the urban environment and improve the community's understanding of the natural values of the Swan Canning River system.

Key Outputs 2021-2022:

- 42 Community Engagement Events
- 198 ha of Feral Animal Management
- 72 ha of debris Management
- 9 flora surveys

- 9 fauna surveys
- 17 Habitat structures installed
- 289.5 ha of weed management
- 6.5 ha of revegetation

The Swan Canning River Recovery Stage Three is funded by the Australian Government.

Sediment Task Force

A significant milestone was achieved in 2021/22 with the publication of two new Sediment Task Force resources.

The Economic Costs of Sediment Loss on Construction Sites Report compiles data and case studies that illustrate the significant economic costs of sediment loss during urban development, which local and state governments in Western Australia are often left to bear. The report recommends sustained and consistent erosion and sediment control compliance and enforcement.

Keeping Soil on Site comprises 17 InfoSheets, with categories for Western Australian builders, land developers, Local Government Officers, homeowners and residents. It covers a range of issues including legal liability and risk management; erosion and sediment control measures; the benefits of effective management of sediment and water on site and what to do when sediment escapes.

Other highlights include: engagement with Perth's Construction Training Centre leading to opportunities for collaboration to raise awareness of sediment pollution and on-site best practice management; various opportunities to present information on sediment issues and provide input into numerous local and state government strategy and policy document development to help drive positive behaviour change.

ReWild Perth

January 2022 saw the public launch of the 'ReWild Perth' website, a milestone for the program achieved through invaluable feedback from 200+ community 'beta website' testers and the efforts of web developer Clever Starfish over the 6 months prior.

Since the launch, it has been thrilling to watch the interactive map identifying ReWild participants and progress grow across Perth and Peel, with over 80 new ReWild Action Lists created.

With the support of the Water Corporation, the waterwise plants list continues to expand and will be linked to Water Corporation's Waterwise resources. This support also allowed engagement of the West Australian Local Government Authority to identify local governments for pilot resourcing linking programs, along with a series of eight community outreach events.

In addition to expanding plant and animal profiles, the ReWild webpage now hosts resources for the design and ecological benefits of novel habitat resources such as bird nesting boxes, dampland gardens, ponds and native bee hotels.

We await the outcome of a Lotterywest application for next financial year which would see further innovations and resources added to the website, the landscaping of a ReWild Garden at the Perth NRM premises for outdoor workshop and inspirational garden designs, along with a far-reaching calendar of community outreach events.

These will include hands-on habitat structure workshops, raising the skills and knowledge of community, as well as increasing points of habitat in gardens throughout the region. Strong partnerships with the Department of Biodiversity, Conservation and Attractions (Perth Zoo, WA Museum Boola Bardip and the Botanic Gardens and Parks Authority), Departments of Education, Birdlife, the Water Corporation and local governments, have made for a strong application which aims to 'bring nature home' through connecting community with nature, place and culture.

Eastern Region Landcare

The Eastern Region Landcare program (ERL, previously the Eastern Region Catchment Management Program) moved from the Eastern Metropolitan Regional Council to Perth NRM in July 2021. The program supports community led landcare projects in the east sub-region, an area which includes the Shire of Mundaring and approximately half of the Cities of Swan and Kalamunda.

The ERL program aims to work collaboratively with local and state government to help support a network of 1700 landcare volunteers who contribute more than 30,000 hours to restoring and protecting the environment each year. ERL provides technical advice, assisting with grant applications and management, providing regular networking opportunities and delivering community capacity building workshops through the Bush Skills for the Hills series.

\$301, 664 was secured from the Western Australian Government's State NRM Program to deliver the "New methods for creating drought refuges for imperilled freshwater species" project in collaboration with Murdoch University. The three outcomes for the project are (1) Survey drought refuges to determine how they support freshwater species, (2) apply two new methods for enhancing capacity to support native biodiversity, and (3) test these new methods for effectiveness and suitability for use by the community.

ENVIRONMENT PROGRAM

Coastal + Marine Program

The Coastal and Marine Program has continued to deliver sound environmental and community benefits through coastal projects in the Perth metropolitan area, via on-ground restoration; capacity building; education and engagement.

A significant achievement of the Program was to receive funding from the Western Australian Government's State NRM Program to deliver a three-year coastal restoration and community engagement project 'Community led stewardship in Perth's northern coastal corridor'. This project will address the degradation and vulnerability of coastal habitats through mobilisation of new communities and groups as effective environmental stewards against the impacts of habitat loss, fragmentation and climate change.

We have continued and formalised partnerships with Local Governments and corporate partners, allowing greater security and long-term planning. These partnerships provide a solid foundation for building the resilience, biodiversity, and connectivity of our urban coastal areas through dune restoration, fencing, weed control, erosion control and marine debris removal. Schools, universities, and other stakeholder groups have all been active in the delivery of these projects to ensure our broader community is connected and engaged to the coastal environment.

Through Coastwest funding we have been able to continue the Coastal Capacity Building Project and deliver Activating the Kwinana-Rockingham Coastcare Community. These projects enable us to support community groups and environmental volunteers to improve skills and encourage peer-to-peer knowledge sharing. Activities have included workshops and on-site field trips exploring coastal restoration and ecosystem function; flora and fauna ID, coastal planning, management and more.

Our Adopt-a-Beach Program is a unique offering in the environmental education landscape across Perth, using metropolitan beaches as outdoor learning spaces and providing students access to curriculum-linked, practical activities promoting coastal conservation. We are pleased to have secured funding for the continuation of this program and look forward to extending its reach and engagement.

The Coastal team continues to participate in broader planning opportunities and knowledge sharing. This year key engagements have included:

- Chairing the Conservation Sector Advisory Group for the Marmion Marine Park Community Reference Committee
- Coastal and Marine Community Network Forum
- Women in STEM Education (WiSE Program)
- Tertiary Volunteering Engagement Committee

Stats summary C+M Program:

Community Events	Participants	Groups Engaged	Seedings Planted
164	4272	81	43455

Coastal and Marine Program Partners























Threatened Ecological Communities

Overview: Perth NRM's Threatened Ecological Communities (TEC) Program is dedicated to conserving Perth's biological diversity. This program works closely with community organisations and the Department of Biodiversity and Attractions to specifically address key threatening processes impacting eight TEC's across fifteen project sites. By protecting and improving the condition of Perth's Threatened Ecological Communities we are enhancing their resilience to maintain their biodiversity values into the future.

Funded by: The Australian Governments National Landcare Program

Key Partners:

- Ellen Brockman Integrated Catchment Group (EBICG)
- South East Regional Centre for Urban Landcare (SERCUL)
- Department of Biodiversity Conservation and Attractions (DBCA)

Key Outputs 2021-2022:

- 35 Community Engagement Events
- 1.8 km of Access Control
- 2283.9 ha of Feral Animal Management
- 1200 ha of debris Management

- 2 flora surveys
- 4.6 ha of disease management
- 868.2 ha of weed management
- 2.58 ha of revegetation

OUR PARTNERS







Australian Government

Department of Agriculture, Fisheries and Forestry



Australian Government

Department of Climate Change, Energy, the Environment and Water



Australian Government

Department of Industry, Science and Resources



Department of Primary Industries and Regional Development



natural resource management program





Department of **Biodiversity**, **Conservation and Attractions**





Department of **Planning**, **Lands and Heritage**















We would like to thank the following organisations for sponsorships and funding.

Bankwest
Carbon Neutral
City of Canning
City of Cockburn
City of Fremantle
City of Joondalup

City of Rockingham

City of Stirling
City of Swan
City of Wanneroo
Conservation Council of WA
Department of Communities
Keep Australia Beautiful Council

proAlliance

Shire of Mundaring Stork

Town of Cambridge
Town of Cottesloe

University of Western Australia

Water Corporation

Perth NRM greatly appreciates the generous support of our donors, some of whom have asked to remain anonymous.

Marguerite Anklesaria Janet Applegate

Sue Conlan Sabian Wilde Ben Yap

Perth NRM is a registered charity with the Australian Charities and Not for Profits Commission (ACNC). We are endorsed by the Australian Taxation Office as a Deductible Gift Recipient (DGR) – which means your donation to Perth NRM is tax deductible.

PERTH REGION NRM INC.

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2022

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Directors' Report for the year ended 30 June 2022

The Directors have pleasure in submitting the financial report of Perth Region NRM Inc. for the financial year ended 30 June 2022.

Board of Management

The names of Board members throughout the year and at the date of this report are:

Bruce Hegge Keith Halliwell

Darrell Jones Marguerite Anklesaria
David Lucido Pasquale Cesare
Elena Limnios Robert Stribling
Glenice Batchelor Thomas Widenbar

Ian Wadley Shona Zulsdorf (Independent Chair of Nominations Committee)

David Lucido was a board member until he retired on 16 August 2021.

Pasquale Cesare was a board member until he retired on 3 November 2021.

lan Wadley was appointed as an acting board member on 17 October 2021 and endorsed by members on 3 November 2021.

Keith Halliwell was appointed as an acting board member on 13 October 2021 and endorsed by members on 3 November 2021.

Thomas Widenbar was appointed as an acting board member on 15 October 2021 and endorsed by members on 3 November 2021.

Robert Stribling was a board member until he retired on 30 May 2022.

Elena Limnios was appointed as an acting board member on 18 August 2022.

Board members attendance at Board of Management meetings throughout the year ending 30 June 2022 is summarised below.

Board Member	Position title	Board Meetings	Committee for Finance, Audit and Risk (CFAR)	Nominations Committee	Investment Committee
Bruce Hegge	Chair	6/7	4/4	5/5	2/2
Marguerite Anklesaria	Deputy Chair	7/7	2/4	5/5	2/2
Glenice Batchelor	Director	6/7	N/A	N/A	N/A
Pasquale Cesare	Director	2/2	N/A	3/3	N/A
Keith Halliwell	Director	4/5	2/2	N/A	1/2
Darrell Jones	Director; Chair CFAR	6/7	4/4	N/A	2/2
David Lucido	Director	1/1	N/A	N/A	N/A
Robert Stribling	Director	6/6	1/2	1/2	N/A
lan Wadley	Director	3/5	N/A	N/A	N/A
Thomas Widenbar	Director	5/5	N/A	2/2	N/A
Shona Zulsdorf	Independent Chair, Nominations Committee	N/A	N/A	5/5	N/A

Directors' Report continued

Principal Activities

The principal activities of the Association during the year were to provide coordination of natural resource management in the Perth region.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The net deficit for the year amounted to \$13,669 (2021 surplus: \$5,540)

Signed in accordance with a resolution of the Board of Directors

Bruce Hegge

Chairperson

Darrell Jones

Committee for Finance, Audit and Risk Chairperson

Dated this 3rd day of October 2022

Statement of Financial Position as at 30 June 2022

	Notes	2022 \$	2021 \$
ASSETS			
Current assets			
Cash and Cash Equivalents	6	1,250,455	1,945,960
Accounts Receivable	7	1,128,865	1,141,414
		2,379,320	3,087,374
Non-current assets			
Property, Plant and Equipment	2	961,292	83,020
Intangibles	3	70,648	86,878
Right of Use Assets	4	6,563	21,291
		1,038,503	191,189
Total Assets		3,417,823	3,278,563
LIABILITIES Current liabilities			
Accounts Payable	9	350,708	646,506
Payroll Liabilities	10	291,830	228,281
GST Payable		127,490	86,149
Funding received in advance	5	956,628	562,592
Lease Liabilities	8	3,070	15,197
		1,729,726	1,538,725
Non-current liabilities			
Provision for Long Service Leave		57,656	92,658
Lease Liabilities	8	3,759	6,829
		61,415	99,487
Total Liabilities		1,791,141	1,638,212
Net Assets		1,626,682	1,640,351
EQUITY			
Retained Surplus		1,626,682	1,640,351
Total Equity		1,626,682	1,640,351

The accompanying notes form part of these financial statements

Statement of Change in Equity for the year ended 30 June 2022

	2022 \$	2021 \$
EQUITY		
Equity at the Start of the Year	1,640,351	1,634,811
Total surplus / (deficit)	(13,669)	5,540
Equity at the end of the Year	1,626,682	1,640,351

Cash Flow Statement for the year ended 30 June 2022

	Notes	2022 \$	2021 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Cash Receipts from Customers		4,294,752	4,347,488
Cash Paid to Suppliers and Employees		(4,085,008)	(3,850,969)
Net Cash from Operating Activities	6	209,744	496,519
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for Property, Plant and Equipment		(926,600)	(108,280)
Payments for Intangible Assets		(2,873)	(18,282)
Proceeds from Sale of Property, Plant and Equipment		42,182	36,818
Interest Received		575	4,076
Net Cash from Investing Activities		(886,716)	(85,668)
CASH FLOW FROM FINANCING ACTIVITIES			
Repayments of Leasing Liabilities		(15,197)	(52,142)
Interest Paid		(400)	(227)
Net Cash from Financing Activities		(15,597)	(52,369)
Net Increase / (Decrease) in Cash and Cash			
Equivalents After Borrowings		(692,569)	358,482
Cash and Cash Equivalents at Beginning of Period		1,940,008	1,581,526
Cash and Cash Equivalents at End of Period	6	1,247,439	1,940,008

The accompanying notes form part of these financial statements

Income Statement for the year ended 30 June 2022

	2022 \$	2021 \$
REVENUE	•	Ψ
Grants and Contributions	1,357,638	1,621,431
Fee for Service Income	2,412,503	2,256,094
Other Revenues:		
Interest Received	575	4,076
Jobkeeper Payments	-	310,800
ATO Cashflow Boost	-	42,860
Other Income	31,441	40,736
Insurance Proceeds	130,000	6,955
Profit on Sale of Assets	1,203	20,624
Total Income	3,933,360	4,303,576
EXPENSES		
Project Expenses	1,722,748	2,254,388
Employment Costs	1,951,512	1,778,240
Accounting and Audit Expense	13,271	10,500
Advertising & Marketing	12,890	16,322
Bank Fees	54	-
Board and Committee Costs	2,963	4,892
Communication and IT Costs	36,060	44,301
Consulting Fee	9,082	42,563
Depreciation/Amortisation	61,181	77,717
Interest Expense	400	227
Industry Service Fees	14,400	10,000
Insurances	10,364	8,672
Motor Vehicle and Travel Expenses	827	6,496
Legal & Professional Fees	38,381	16,558
Office Supplies	12,961	9,695
Postage, Freight and Delivery	334	337
Property Costs	43,447	-
Subscriptions and Publications	11,006	12,059
Training and Development	5,148	5,069
Total Expenses	3,947,029	4,298,036
Net Surplus / (Deficit)	(13,669)	5,540

The accompanying notes form part of these financial statements

Notes to the Financial Report for the year ended 30 June 2022

The financial report covers Perth Region NRM Inc. as an individual entity ('Association'). Perth Region NRM Inc. is an Association incorporated in Western Australia under the Incorporated Associations Act 2015. The principal activities of the Association are to provide solutions that mitigate the environmental impact of climate change, population growth, and unsustainable land and water management practices.

Note 1: Summary of Significant Accounting Policies

a) Basis of Preparation

This financial report is a special purpose financial report prepared for distribution to the Members of the Association and for internal management reporting purposes to fulfill the Board of Management's ("Board") financial reporting requirements under the Australian Charities and Not-for-Profits Commission Act 2012 and the Association's Constitution. The Board has determined that the Association is not a reporting entity.

The accounting policies used in the preparation of the financial statements are consistent with the financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and the Association's Constitution, and are, in the opinion of the Board appropriate to meet the needs of the members.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The financial statements have been prepared on a going concern basis. The financial statements are presented in Australian dollars. Values are rounded to the nearest whole dollar.

The full requirements of Australian Accounting Standards and other professional reporting requirements do not have mandatory applicability to the Association because it is not a reporting entity. The Board has, however, prepared the financial statements in accordance with the recognition, measurement and classification requirement of all Australian Accounting Standards and the disclosure requirements of Accounting Standards AASB 15 Revenue from Contracts with Customers, AASB 16 Leases, AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1048 Interpretation & Application of Standards, AASB 1054 Australian Additional Disclosures, and AASB 1058 Income of Not-for-Profit Entities.

New or Amended Accounting Standards and Interpretations Adopted

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The following material accounting policies have been adopted in the preparation of this special purpose financial report.

b) Income

Revenue recognition is as follows:

Grants with enforceable performance obligations/Contracts for Services

In accordance with AASB 15 Revenue from Contracts with Customers, revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods/services to a customer.

For each contract with a customer, the Association identifies:

- the performance obligations in the contract;
- the transaction price which takes into account estimates of variable consideration and the time value of money;
- allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and
- recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Revenue that falls under AASB 15 is recorded in the statement of financial position (funds received in advance) when received, and recognised progressively, as performance obligations are satisfied.

Donations, gifts and other non-reciprocal contributions

Revenue is measured at the fair value of contributions received. Income arising from the contribution of an asset to the Association is recognised when received, in accordance with AASB 1058 Income of Not-for-Profit Entities.

Interest

Revenue is recognised as the interest accrues.

c) Trade and Other Receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

d) Investments and Other Financial Assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets

are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Association has transferred substantially all the risks and rewards of ownership.

When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

Impairment of financial assets

The Association recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Association's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets measured at fair value through other comprehensive income, the loss allowance is recognised within other comprehensive income. In all other cases, the loss allowance is recognised in profit or loss.

e) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted.

The amounts are unsecured and are usually paid within 30 days of recognition.

f) Income Tax

The Association is a non-profit organisation and thus exempted from income tax by virtue of section 50(5) of the Income Tax Assessment Act 1997, as amended.

g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised

as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

h) Property, Plant and Equipment

In accordance with the Constitution, net assets (after all other costs are paid) are to be passed over to a like organisation on winding up.

Property, Plant and Equipment are recognised as non-current assets in the Statement of Financial Position.

Property, Plant and Equipment having a limited useful life are systematically depreciated over their estimated useful lives in a manner that reflects the consumption of their future economic benefits.

Depreciation on assets is calculated using the straight-line method, using rates which are reviewed annually. Estimated useful lives for each class of depreciable asset are:

Furniture and fittings Between 4 and 10 years

Motor Vehicles 8 years
Buildings 40 years

Land held for use in general operation and administration of the Association is stated at cost. As no finite useful life for land can be determined, related carrying amounts are not depreciated.

i) Intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually.

Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Amortisation is calculated using the straight-line method. Estimated useful lives for each class of intangible asset are:

Website 5 years

j) Right of Use Assets

Lease assets (right of use assets) are recognised at the lease commencement date, which is when the assets are available for use. The assets are initially measured at cost, which is the present value of future lease payments adjusted for any lease payments made before commencement date. Lease assets are depreciated using the straight-line method over the expected remaining lease term.

k) Provisions

Provisions are liabilities of uncertain timing or amount and are recognised where there is a present legal or constructive obligation as a result of a past event and when the outflow of resources embodying economic benefits is probable and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at the end of each reporting period.

Provisions - employee benefits

Annual leave and long service leave

The liability for annual and long service leave that is expected to be settled within 12 months after the end of the reporting period is recognised and measured at the undiscounted amounts expected to be paid when the liabilities are settled.

Long service leave expected to be settled more than 12 months after the reporting period is measured at the present value of amounts expected to be paid when the liabilities are settled. Leave liabilities are in respect of services provided by employees up to the end of the reporting period. When assessing expected future payments, consideration is given to expected future wage and salary levels including non-salary components such as employer superannuation contributions.

I) Lease Liabilities

Lease liabilities are initially measured at the present value of future minimum lease payments, discounted using the Association's incremental borrowing rate if the rate implicit in the lease cannot be readily determined, and are subsequently measured at amortised cost using the effective interest rate. The lessee's incremental borrowing rate applied to the lease liabilities are:

Class of Underlying Asset	Incremental Borrowing Rate
Office Building	3.66%
Office Equipment – photocopier	4.45%

Note 2: Property, Plant and Equipment

	Opening Written Down Value	Additions	Disposals	Depreciation	Closing Written Down Value
	\$	\$	\$	\$	\$
Furniture and					
Equipment	1,498	75,914	-	(9,053)	68,359
Motor Vehicles	81,522	65,419	(40,979)	(11,995)	93,967
Land	-	483,570	-	-	483,570
Buildings	-	321,698	-	(6,302)	315,396
	83,020	946,601	(40,979)	(27,350)	961,292

Note 3: Intangible Assets

	Opening Written Down Value	Additions	Disposals	Amortisation	Closing Written Down Value
	\$	\$	\$	\$	\$
Website	86,878	2,873	-	(19,103)	70,648
_	86,878	2,873	-	(19,103)	70,648

Note 4: Right of Use Assets

	Opening Written Down Value	Additions	Disposals	Depreciation	Closing Written Down Value	
	\$	\$	\$	\$	\$	
Office Building	11,699	-	-	(11,699)	-	
Office Equipment	9,592	-	-	(3,029)	6,563	
	21,291	-	-	(14,728)	6,563	

Note 5: Funding received in advance

	2022	2021
	\$	\$
Balance at the beginning of the year	562,592	350,620
Add: funding received during the year	1,679,680	1,744,190
Less: funding received in advance transferred to income statement	(1,285,644)	(1,532,218)
Balance at the end of the year carried forward	956,628	562,592

Note 6: Cash Flow Statement

Reconciliation of cash flows from operating activities to net surplus

	2022	2021
	\$	\$
Net Surplus/ (Deficit)	(13,669)	5,540
Add: Adjustment for Depreciation	61,181	77,717
Less: Adjustment for Gain on disposal	(1,203)	(20,624)
Less: Adjustment for Investment income	(575)	(4,076)
Add: Adjustment for Interest Expense	400	227
	46,134	58,784
Movements in working capital		
Change in receivables	(7,452)	(177,832)
Change in funding received in advance	394,036	211,972
Change in other liabilities	65,559	19,206
Change in payables	(288,533)	384,389
Cash from operating activities	209,744	496,519

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, balances with banks, investments in money market instruments net of outstanding borrowings. Cash and cash equivalents included in the statement of cash flows comprise the following amounts in the statement of financial position:

	2022	2021
	\$	\$
Cash on hand and balances with banks	1,250,455	942,438
Investments in money market instruments	-	1,003,522
Cash and Cash Equivalents before borrowings	1,250,455	1,945,960
Borrowings (Credit Cards)	(3,016)	(5,952)
Cash and Cash Equivalents after borrowings	1,247,439	1,940,008

Note 7: Accounts Receivable

Accounts receivable comprises:	2022	2021
	\$	\$
Trade receivables	1,076,860	1,033,259
Prepayments	12,378	35,753
Property Bond	-	5,150
Accrued income	39,503	47,252
Deposits Paid	110	20,000
Short Term Staff Loan	14	-
Total Accounts Receivable	1,128,865	1,141,414

Perth Region NRM Inc expects that there will be no credit losses against trade receivables.

Note 8: Leases

The Association had an operating lease from the Western Australian Farmers Federation (Inc.), (the lessor) for office space, which concluded on 30 September 2021.

The Association has an operating lease from Macquarie Equipment Rentals Pty Ltd for a multifunction copier. The lease ends 16 September 2024.

	Opening Lease Liability	Additions	Interest Expense	Cash Payments	Closing Lease Liability
	\$	\$	\$	\$	\$
Office Building	12,260	-	37	(12,297)	-
Office Equipment	9,766	-	363	(3,300)	6,829
	22,026	-	400	(15,597)	6,829
A reconciliation of lea	se liabilities is as follo	ws:		2022	2021
				\$	\$
Current				3,070	15,197
Non-current				3,759	6,829
				6,829	22,026
			-		

Note 9: Accounts Payable

Accounts Payable	2022	2021
	\$	\$
Trade Payables	14,529	367,449
Credit Cards	3,016	5,952
Accrued Expenses	238,802	205,083
Funds Held on behalf of Friends of Bennet Brook	86,955	59,811
Audit Provision	6,395	7,200
FBT Provision	1,011	1,011
Total Accounts Payable	350,708	646,506

Note 10: Payroll Liabilities

Payroll Liabilities	2022	2021
	\$	\$
Annual Leave Provision	138,985	127,417
Long Service Leave Provision	70,102	25,867
PAYG Payable	31,732	29,773
Superannuation Payable	18,211	16,752
Payroll Accrual	32,800	28,472
Total Payroll Liabilities	291,830	228,281

Note 11: Board Director Stipends

Employment Costs includes payments of Board Director stipends at the following rates:

Role	Annual Stipend Excl. Superannuation
Chairperson	17,270*
Deputy Chair	7,500*
Committee for Finance, Audit and Risk Chairperson	7,500*
Director	5,770
Independent Chair of Nominations Committee	3,090

^{*} These stipends are inclusive of the Director Stipend

There were no other material related party transactions during the current or prior year.

Officers' Assertion Statement

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 of the financial statements.

In the opinion of the Board the financial report:

- 1. Is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:
 - a) Giving a true and fair view of its financial position as at 30 June 2022 and of its performance for the financial year ended on that date: and
 - b) Complying with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2013, and
- 2. At the date of this statement, there are reasonable grounds to believe that Perth Region NRM Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Bruce Hegge Chairperson Darrell Jones

Committee for Finance, Audit and Risk Chairperson

Dated this 3rd day of October 2022



AUDITOR'S INDEPENDENCE DECLARATION UNDER SUBDIVISION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT FOR PROFIT COMMISSION ACT 2012 TO THE DIRECTORS OF PERTH REGION NRM INC.

I declare that, to the best of my knowledge and belief during the year ended 30 June 2022 there have been:

- no contraventions of the auditor independence requirements as set out under section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

William Buck

William Buck Audit (WA) Pty Ltd ABN 67 125 012 124

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Conley Manifis

Director

Dated this 3rd day of October, 2022





across Australia and New Zealand with affiliated offices worldwide.

William Buck is an association of firms, each trading under the name of William Buck

Liability limited by a scheme approved under Professional Standards Legislation.



Perth Region NRM Inc.

Independent auditor's review report

Report on the audit of the Financial Statements

Opinion

We have audited the financial report of Perth Region NRM Inc. ("Perth NRM"), which comprises the statement of financial position as at 30 June 2022, the income statement, the statement of changes in equity and the cashflow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Perth Region NRM Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of Perth NRM's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Perth Region NRM Inc. in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.





Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling Perth Region NRM Inc.'s financial reporting responsibilities under ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The Directors of Perth NRM are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Directors responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing Perth NRM's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate Perth NRM or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing Perth Region NRM Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



A further description of our responsibilities for the audit of these financial statements is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our independent auditor's report.

William Buck

William Buck Audit (WA) Pty Ltd ABN 67 125 012 124

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Conley Manifis

Director

Dated this 3rd day of October, 2022